

**FELIX A. MARINO CO., INC.**  
**APPLICATION FOR EMPLOYMENT**

*It is our policy to provide equal employment opportunities to all qualified personnel without regard to age, color, gender, religion, national origin, veteran status, marital status, sexual orientation or physical handicap.*

Full Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street City State Zip

Telephone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Are you legally eligible to work in the U.S.A? \_\_\_\_\_ YES \_\_\_\_\_ No

Position applied for: \_\_\_\_\_

How did you learn of this opening? \_\_\_\_\_

Wage or Salary desired: \_\_\_\_\_ Available start date: \_\_\_\_\_

**Driving Experience and Qualifications:**

Do you have a valid driver's License: \_\_\_\_\_ Yes \_\_\_\_\_ No

State	License No.	Type	Expiration Date
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Power Equipment: \_\_\_\_\_ Type of Equipment: \_\_\_\_\_ No. of Years: \_\_\_\_\_

Straight Truck: \_\_\_\_\_

Tractor Trailer: \_\_\_\_\_ Power Unit : \_\_\_\_\_ Trailer: \_\_\_\_\_

Bus: \_\_\_\_\_ School: \_\_\_\_\_ Coach: \_\_\_\_\_

Other: \_\_\_\_\_

Have you ever been denied or had a Permit, License or Privilege to operate a Motor Vehicle revoked?  
\_\_\_\_\_ Yes \_\_\_\_\_ No If yes, please explain: \_\_\_\_\_

Have you ever been convicted of driving under the influence of alcohol or drugs? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, please explain: \_\_\_\_\_

**Accident Record Last Three Years:**

Date:	Nature of Accident:	Fatalities:	Injuries:	Commercial or Personal Vehicle:
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Employment History:**

Most recent employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

From: \_\_\_\_\_ Starting Wage: \_\_\_\_\_ Starting Position: \_\_\_\_\_

To: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending Position: \_\_\_\_\_

Name and Title of supervisor(s): \_\_\_\_\_ May we contact present employer? \_\_\_\_\_

Description of Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Prior employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

From: \_\_\_\_\_ Starting Wage: \_\_\_\_\_ Starting Position: \_\_\_\_\_

To: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending Position: \_\_\_\_\_

Name and Title of supervisor(s): \_\_\_\_\_ May we contact this employer? \_\_\_\_\_

Description of Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Prior employer: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

From: \_\_\_\_\_ Starting Wage: \_\_\_\_\_ Starting Position: \_\_\_\_\_

To: \_\_\_\_\_ Ending Wage: \_\_\_\_\_ Ending Position: \_\_\_\_\_

Name and Title of supervisor(s): \_\_\_\_\_ May we contact this employer? \_\_\_\_\_

Description of Duties: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

**Education:**

Name of School	Location	Years attended	Degree
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High School: \_\_\_\_\_

College: \_\_\_\_\_

Industry Education: \_\_\_\_\_

Other: \_\_\_\_\_

**Employment Performance Standards:**

Do you have experience working on your feet for a full shift? \_\_\_\_\_

Is there any reason you could not work on your feet for a full shift? \_\_\_\_\_

Is there any reason you could not work in the sun for a full shift? \_\_\_\_\_

Have you worked in other jobs in the sun all day? \_\_\_\_\_

Can you lift a 50lb bucket from the ground to a height of 3'? \_\_\_\_\_

Do you have experience lifting up to 50lbs from the ground a height of 3'? \_\_\_\_\_

Do you have experience twisting, such as spreading material with a rake or lute? \_\_\_\_\_

Is there any reason you could not twist, such as spreading material with a rake or lute? \_\_\_\_\_

If so, please explain: \_\_\_\_\_

Have you ever worked on a road crew? \_\_\_\_\_

Do you have any reason why you could not work on a road crew? \_\_\_\_\_

**Applicant's Certification and Agreement:**

I understand that if I am employed, false statements on this application could lead to disciplinary action, including dismissal. I understand that general background checks may also be requested, including felony convictions relating to insurance, embezzlement, fraud, identity theft, or other convictions relating to privacy or to the insurance business, plus driving record and credit history. I understand further that employment, if offered, is on at at-will basis, whereby either employer or employee may terminate employment with or without cause, without advance notice. I understand that no supervisor, manager, or executive of Felix A. Marino Co., Inc., other than the President, has any authority to alter the foregoing.

Date: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_